

Bylaws 01-2016

Whereas:

Bylaw 3.9 conflicts with 15b6 (b) & whereas any beneficiary of the Benefit Trust should be eligible for election as a trustee.

Therefore be it resolved:

Bylaw 3.9 - Benefit Trust now read as:

Benefit Trust means a Trust, which includes as one of its purposes the provision of Pension Benefits to members of the union and provides for the election of a ***Trustee whom is a primary participating beneficiary of the Supplemental Pension Trust and a member or retired member of CUPE Local 873.***

Submitted by: Tom Manz

Seconded by: Ernie Mothus (Supplemental Pension Trustees)

Carried Defeated

(If Bylaw 01-2016 is carried Bylaw 02-2016 can be withdrawn, preferably by the submitter)

Bylaws 02-2016

Whereas:

Bylaw 3.9 conflicts with 15b6 (b) & whereas any beneficiary of the Benefit Trust should be eligible for election as a trustee.

Therefore be it resolved:

Bylaw 3.9 - Benefit Trust now read as:

Benefit Trust means a Trust, which includes as one of its purposes the provision of Pension Benefits to members of the union and provides for the election of a Trustee whom is a primary participating beneficiary of the Supplemental Pension Trust and a member of CUPE Local 873.

Submitted by: Tom Manz

Seconded by: Ernie Mothus (Supplemental Pension Trustees)

Carried

Defeated

Bylaws 03-2016

Whereas:

15. b6.i reads

(i) If there is any conflict between this section, 15.b7, and the rights or duties of any person under the Supplemental Pension Trust or the Main Pension Trust, those Trusts shall prevail.

And whereas:

15 b6 (i) incorrectly refers to 15.b7 in the first line.

Therefore be it resolved:

That the incorrect reference to 15.b7, be changed to 15.b6

Submitted by: Tom Manz

Seconded by: Ernie Mothus (Supplemental Pension Trustees)

Carried

Defeated

Bylaws 04-2016

Whereas:

Whereas article 11.7 has changed over the years.

And Whereas:

The bylaw can be simplified and better reflect its purpose.

Therefore be it resolved:

Bylaw 11.7 – Death Benefit Assessment section (a), (b) and (c) be struck and the bylaw now read:

11.7 Death Benefit Assessment:

The Provincial Secretary-Treasurer shall, upon notification of the death of a member in good standing, write the employers to initiate a five dollar (\$5.00) assessment from each member working during the pay period the assessment is instituted. These monies collected from this \$5.00 assessment will be sent to the beneficiary, estate, or person(s) who, in the Provincial Secretary-Treasurers opinion, would most need immediate funds to meet the financial demands created by the death of a member.

Submitted by: Tom Manz

Seconded by: Ernie Mothus

Carried

Defeated

Late Bylaws 05-2016

Whereas:

The administration of the various union social media accounts requires a significant amount of work to maintain, update and enhance;

And Whereas:

Social media provides a great opportunity for Paramedics and Dispatchers to connect with the public, however, must be done in a responsible manor;

And Whereas:

There is currently no official union position for this role.

Therefore be it resolved:

That a new position be established, with the creation of bylaw 15.b15, which reads:

15.b15 – Social Media Director

The Social Media Director shall:

- (a) Be selected through the following process:
 - i. An expression of interest (EOI) for the number of positions required will be to, and open to, all members in good standing of CUPE 873, 873-02 and 873-03. The EOI will list the prerequisites and requirements of the role. The EOI will allow for no less than twenty-one (21) days for applicants to be received.
 - ii. The Provincial Executive Committee shall consider all applicants, based on qualifications and suitability for the role, and appoint to fill the vacant position(s). If no qualified applicants are found, the Provincial Executive Committee may consider an external contractor to fill the role.
 - iii. Appointments will be for a two-year term, starting on February 1, 2017.
 - (b) Treat all information and accounts he/she has access too and stewardship over as confidential, and not disclose this information or provide access to any other unauthorized person(s).
 - (c) Have access to post-to and manage the Union's social media accounts.
 - (d) Respond too, or forward inquires received through social media accounts.
 - (e) Perform all duties in accordance with Union Policies on public communications and the principles outlined in the Union Strategic Plan.
 - (f) Work closely with the Union Public Education Committee and Union Website Administrator(s), to optimize the Union's social media presence.
 - (g) Perform other work at the direction of the Provincial Executive Committee and/or Board.
 - (h) Participate in relevant training as approved by the Executive Committee or Board.
 - (i) A member may be removed from the Website Administrator position by the Provincial Executive Board at any time for any reason provided; however, the member must be advised of the Board's intention prior to removal and given reasonable opportunity to appear before the Board. If a member is removed, then he/she is no longer a Website Administrator once they have received notice of their removal. A member may appeal his/her removal to the Board, within ninety (90) days of removal.
 - (j) At the end of term, orientate and provide all materials and information to his/her successor.

Submitted by: Cameron Eby

Seconded by: Sherman Hillier

Carried

Defeated

Late Bylaws 06-2016

Whereas:

CUPE National has instructed the local to remove bylaw language which enables the president or chairperson to cast the deciding vote in the case of a tie.

Therefore be it resolved:

The following wording from bylaws 20.7(c) and 21.7(c) is removed:

"... and in the case of a tie vote in any matter, including elections, have the right to cast an additional vote to break the tie at any meeting of the Sub-Unit".

Submitted by: Cameron Eby

Seconded by: Sherman Hillier

Carried

Defeated

Late Bylaws 07-2016

Whereas:

Some regions have far more full time members than part time members, or vice versa.

and Whereas:

There are no duties specific to full time or part time Regional Vice Presidents.

and Whereas:

Members should not be forced to elect a regional vice president based of one employment status or the other.

Therefore be it resolved:

That article 9.6(d), Regional Vice Presidents be amended to read:

"There shall be at least two (2) Regional Vice President elected in every region with regions 5-8 being treated as one region.

Submitted by: Aggie Pringle

Seconded by: David Martin

Carried

Defeated